

Advance and Thrive with Us

Your voice matters here—and it shapes how we care.

We empower our nurses to actively participate in shared governance, giving you a meaningful seat at the table. Each hospital unit features a peer-elected governance committee, where nurses collaborate to influence decisions, refine best practices, and elevate care within their specialty. It's more than input—it's real impact on your everyday work environment.

We also invest in your long-term success. Through our Professional Nurse Advancement Program (PNAP) (for non-ambulatory specialties), you'll have a clear pathway to grow your skills, expand your expertise, and achieve your career goals. Whether you're looking to deepen your practice or step into leadership, PNAP provides the structure and support to help you move forward with confidence.

Here, your career doesn't stand still—you advance, lead, and thrive.



Never Stop Learning

Grow your skills. Expand your impact. Shape your future.

At Henry Ford Health, learning isn't a one-time milestone—it's part of your everyday experience. We foster a culture of continuous growth, encouraging nurses to go beyond basic certification requirements and pursue ongoing education that fuels both personal and professional success. With **tuition assistance** and a wide range of **flexible, on-site and virtual learning opportunities**, you can build expertise on your schedule.

From hands-on workshops to in-depth conferences, you'll have access to programs that strengthen your practice in areas like:

- Critical care
- Nursing leadership
- Preceptor development

Whether you're advancing your clinical knowledge or preparing to mentor others, we provide the tools to help you succeed.

We're equally invested in supporting nurses at every stage of their journey. Our [12-month Nurse Residency Program](#) helps new graduates transition confidently into clinical practice, offering real-world experience across specialties so they can discover where they thrive while building essential skills.

For those still in school, our [Nurse Extern Program](#) offers the opportunity to gain meaningful, hands-on experience in a hospital setting—during the academic year or over summer break—so you can step into your career with confidence and clarity.

Here, learning never stops—and neither does your growth.